

SALARY CLASSIFICATION PLAN - APPROVED FY-17/18

TOWN OF INDIAN SHORES				
CLASSIFICATION PLAN				
Job Class Title		Minimum	Middle	Maximum
Town Administrator (Full time) ¹	22-10	78,942	98,677	123,346
Town Administrator (Part Time)	22-10	46,060	57,575	71,969
Finance Director	33-10	62,007	77,509	96,887
Town Clerk	22-08	53,590	66,987	83,734
Accounting Specialist/Receptionist	22-04			
Adm. Support Specialist/Receptionist ²	22-04	32,342	40,428	50,535
<i>Adm. Assistant to Administrator/PIO³</i>	22-05			
<i>Adm. Asst. to Bldg Off/Floodplain Mgr.</i>	66-05			
<i>Adm. Assistant/Deputy Town Clerk - Positions not analyzed</i>	22-07	38,065	47,581	57,097
Secretary/Admin. Asst. (Chief of Police)	55-05	32,003	40,004	50,005
Building Official	66-10	62,141	77,676	97,095
Building Clerk	66-03	30,863	38,579	48,224
<i>Public Works Director – Position not analyzed³</i>	88-10	57,766	72,207	86,650
Public Works Supervisor	88-08	39,019	48,772	60,965
Skilled Laborer / Senior Groundskeeper	88-06	28,927	36,159	45,194
<i>Laborer / Groundskeeper-Position not analyzed³</i>	88-04	24,587	30,734	36,882

¹ Town Administrator’s “midpoint” based on “state market” average. All other positions’ midpoints reflect local labor market average comparisons.

² Accounting Specialist data is used for both positions in this grade.

³ Positions not analyzed – 10/1/16 approved Classification Plan