

**SALARY CLASSIFICATION PLAN - APPROVED FY19/20**

<b>TOWN OF INDIAN SHORES</b>				
<b>CLASSIFICATION PLAN</b>				
<b>Job Class Title</b>		<b>Minimum</b>	<b>Middle</b>	<b>Maximum</b>
Town Administrator (Full time) <sup>1</sup>	22-10	82,131	102,663	128,329
Town Administrator (Part Time)	22-10	47,921	59,901	74,876
Finance Director	33-10	64,512	80,641	100,802
Town Clerk	22-08	55,755	69,693	87,116
Accounting Specialist/Receptionist	22-04			
Adm. Support Specialist/Receptionist <sup>2</sup>	22-04	33,648	42,061	52,576
<i>Adm. Assistant to Administrator/PIO<sup>3</sup></i>	22-05			
<i>Adm. Asst. to Bldg Off/Floodplain Mgr.</i>	66-05			
<i>Adm. Assistant/Deputy Town Clerk - Positions not analyzed</i>	22-07	39,602	49,503	59,404
Admin. Asst. (Chief of Police) <sup>4</sup>	55-05	39,602	49,503	59,404
Building Official	66-10	64,651	80,814	101,018
Building Clerk	66-03	32,110	40,137	50,173
<i>Public Works Director – Position not analyzed<sup>3</sup></i>	88-10	60,100	75,124	90,151
Public Works Supervisor	88-08	40,595	50,742	63,428
Skilled Laborer / Senior Groundskeeper	88-06	30,095	37,619	47,020
<i>Laborer / Groundskeeper-Position not analyzed<sup>3</sup></i>	88-04	25,580	31,976	38,372

<sup>1</sup> Town Administrator's "midpoint" based on "state market" average. All other positions' midpoints reflect local labor market average comparisons.

<sup>2</sup> Accounting Specialist data is used for both positions in this grade.

<sup>3</sup> Positions not analyzed – 10/1/16 approved Classification Plan

<sup>4</sup> Adm. Asst. (Chief of Police) reclassified and approved July 9, 2019