

SALARY CLASSIFICATION PLAN - Approved 1.4% CPI FY2122

TOWN OF INDIAN SHORES				
CLASSIFICATION PLAN				
Job Class Title		Minimum	Middle	Maximum
Town Administrator (Full time) ¹	22-10	85,196	106,494	133,119
Town Administrator (Part Time)	22-10	49,709	62,137	77,670
Director of Finance & Personnel	33-10	66,920	83,651	104,564
Town Clerk	22-08	57,836	72,294	90,368
Accounting Specialist/Receptionist	33-04			
Adm. Support Specialist/Receptionist ²	22-04	34,904	43,630	54,538
<i>Adm. Assistant to Administrator/PIO³</i>	22-05			
<i>Adm. Asst. to Bldg Off/Floodplain Mgr.</i>	66-05			
<i>Adm. Assistant/Deputy Town Clerk - Positions not analyzed</i>	22-07	41,080	51,351	61,621
Secretary/Admin. Asst. (Chief of Police)	55-05	41,080	51,351	61,621
Building Official	66-10	67,064	83,830	104,788
Building Clerk	66-03	33,309	41,635	52,046
<i>Public Works Director – Position not analyzed³</i>	88-10	62,343	77,928	93,515
Public Works Supervisor	88-08	42,110	52,636	65,795
Skilled Laborer / Senior Groundskeeper	88-06	31,218	39,023	48,774
<i>Laborer / Groundskeeper-Position not analyzed³</i>	88-04	26,534	33,169	39,805

¹ Town Administrator’s “midpoint” based on “state market” average. All other positions’ midpoints reflect local labor market average comparisons.

² Accounting Specialist data is used for both positions in this grade.

³ Positions not analyzed – 10/1/16 approved Classification Plan.

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